

Nagpur Smart and Sustainable City Development Corporation Limited
Advertisement for Recruitment for various Posts
No. CIN-U74999MH2016SGC283173

Advertisement No. – 01/2018
Start date of Application (Date of issue of advertisement) – 20/01/2018
Last Date for receipt of Application – 05/02/2018
Last date for Online Payment – 05/02/2018
Last date for Payment through Challan – 06/02/2018

Nagpur Smart and Sustainable City Development Corporation Limited (NSSCDCL) a jointly owned company of Nagpur Municipal Corporation and Government of Maharashtra, has been set up for implementation of Nagpur Smart City project. The Company intends to appoint various resource person on contractual basis for successful implementation of project. NSSCDCL invites applications from dynamic and talented professionals for the following posts.

Recruitment will be carried out through following ways.

- A) Indirect recruitment (Written test + Interview)
- B) Direct recruitment (Interview)

Educational Qualification and Work Experience

| Sr. No. | Post Code | Name of the Post | Educational Qualification and Work Experience |
|---------|-----------|---|--|
| 1 | 01 | General Manager (Mobility Division) | Post Graduate in Urban mobility/ Transportation system engineering with 10 years of experience in relevant field OR Graduate in Civil Engineering with 15 years of experience in relevant field. Preference will be given to the candidate having PHD in urban mobility. |
| 2 | 02 | General Manager (Environment Division) | Post Graduate in Environmental Science / Engineering with 10 years of experience in relevant field OR Graduate in Civil Engineering with 15 years of experience in relevant field. Preference will be given to candidate having Ph.D in environmental engineering. |
| 3 | 03 | General Manager (Infrastructure Division) | Post Graduate in M.Tech/ M.Arch with 10 years of experience in relevant field OR Graduate in Civil Engineering with 15 years of experience in relevant field. Preference will be given to candidate having Ph.D. in |

| Sr. No. | Post Code | Name of the Post | Educational Qualification and Work Experience |
|---------|-----------|---|--|
| | | | Urban Infrastructure planning or designing or management or execution. |
| 4 | 04 | General Manager (E-governance Division) | Post Graduate in Information Technology with 10 years of experience in relevant field. OR Graduate in Information technology with 15 years of experience in relevant field Preference will be given to Ph.D in e-governance. |
| 5 | 05 | Project Manager (Mobility Division) | Post Graduate in Urban Mobility/ Transportation system engineering with 5 years of experience in relevant field OR Graduate in Civil Engineering with 10 years of experience in relevant field. |
| 6 | 06 | Project Manager (Environment Division) | Post Graduate in Environmental science, with 10 years of experience in relevant field OR Graduate in Civil Engineering with 15 years of experience in relevant field. |
| 7 | 07 | Project Manager (Infrastructure Division) | Post Graduate in M.Tech/M.Arch, with 10 years of experience in relevant field OR Graduate in civil Engineering, with 15 years of experience in relevant field |
| 8 | 08 | Chief Knowledge Officer (E-governance Division) | Post Graduate in Information Technology, with 10 years of experience in relevant field OR Graduate in IT engineering/Computer Science, with 15 years of experience in relevant field |
| 9 | 09 | Project executive (Mobility Division) | Post Graduate in Urban Mobility/ Transportation system engineering with minimum 2 years of experience in relevant field OR Graduate in Civil Engineering with 7 years of experience in relevant field. |
| 10 | 10 | Project executive (Environment Division) | Post Graduate in Environmental science with Minimum 2 years of experience in relevant field. |
| 11 | 11 | Project executive (Infrastructure Division) | Post Graduate in Infrastructure Management with Minimum 2 years of experience in relevant field |
| 12 | 12 | Programmer (E-Governance Division) | Post Graduate in Information Technology or equivalent with Minimum 2 years of experience in relevant field |

| Category | SC | ST | VJ(A) | NT(B) | NT(C) | NT(D) | OBC | SBC | Open | Total Posts |
|--|--|----|-------|-------|-------|-------|-----|-----|------|-------------|
| Name of Post | Project Manager (Environment Division) | | | | | | | | | |
| No. of posts | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Details of Horizontal Reservation | | | | | | | | | | |
| General | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Name of Post | Project Manager (Infrastructure Division) | | | | | | | | | |
| No. of posts | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Details of Horizontal Reservation | | | | | | | | | | |
| General | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Name of Post | Project Executive (Mobility Division) | | | | | | | | | |
| No. of posts | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 4 |
| Details of Horizontal Reservation | | | | | | | | | | |
| General | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 4 |
| Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Name of Post | Project Executive (Environment Division) | | | | | | | | | |

| Category | SC | ST | VJ(A) | NT(B) | NT(C) | NT(D) | OBC | SBC | Open | Total Posts |
|--|--|----|-------|-------|-------|-------|-----|-----|------|-------------|
| Details of Horizontal Reservation | | | | | | | | | | |
| General | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Name of Post | System Analyst (E-Governance Division) | | | | | | | | | |
| No. of posts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Details of Horizontal Reservation | | | | | | | | | | |
| General | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Name of Post | Officer on Special Duty (Technical) | | | | | | | | | |
| No. of posts | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Details of Horizontal Reservation | | | | | | | | | | |
| General | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Women | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Name of Post | Officer on Special Duty (Non-Technical) | | | | | | | | | |
| No. of posts | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| Details of Horizontal Reservation | | | | | | | | | | |

| Category | SC | ST | VJ(A) | NT(B) | NT(C) | NT(D) | OBC | SBC | Open | Total Posts |
|------------------------|----|----|-------|-------|-------|-------|-----|-----|------|-------------|
| Person with Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

Note:

- I. The number of candidates called for document verification will be on the basis of vacancies advertised. Subsequently, eligible candidates will be called for interview.
- II. Maharashtra state Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act.2001 has been enforced by the govt. of Maharashtra from 29th January, 2004. As per the provisions under Sub-Section 2(ii) of Section-4 of this Act, the principle of Creamy Layer has been made applicable to all categories viz., VJ (A), NT (B), NT(C), NT (D) & SBC category except Schedule Castes and Schedule Tribes. The candidates should produce current years (i.e. up to 31.03.2016) Non-Creamy Layer Certificate in the prescribed form issued by appropriate authority.
- III. Candidates claiming the benefit of reservation under SC, ST, VJ (A), NT (B), NT(C), NT (D), SBC & OBC categories should produce a caste certificate at the time of interview. They must also enclose an attested copy of caste validity certificate issued by the Caste Scrutiny Committee if available with them at the time of interview. However, the candidate who applied without submitting Caste Validity Certificate, if selected, an appointment order will be issued to him/her as per the provisions/ directives prescribed in G.R. of Govt. of Maharashtra vide no. BCC-2011/Pra.Kra.1064/2011/16-B dated 12.12.2011.
- IV. The caste certificate issued by appropriate Competent Authority of Maharashtra State only will be considered as valid for availing the benefit of reservation including benefit in the application fees. Caste notified in other State as reserved will be considered as Open for all the purposes.
- V. Once the caste is notified in application form, it cannot be changed at any stage later on.
- VI. In case of VJNT category, if candidate belonging to particular VJNT category for which post is advertised is not available then, the said post will be filled in from the other VJNT category as per the interchangeability norms.
- VII. There shall be 30% horizontal reservation for women as per the provisions of Govt. of Maharashtra Resolution No.82/2001/MSO-2000/QN 415/ka-2 dated on 25th May 2001.
- VIII. The reservation for Women is horizontal reservation and candidates selected against the quota for Women will be placed in appropriate category viz. SC, ST, VJA, NTB, NTC, NTD, Spl . BC, OBC & Open categories depending upon the category to which they belong in the roster meant for reservation of the Backward classes
- IX. The reservation policy for persons with disability shall apply as per State Government directives.
- X. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation for Physically Challenged Persons.

Age Criteria:

| Sr. No. | Name of Post | Min Age | Max. Age |
|---------|---|---------|----------|
| 1 | General Manager (Mobility Division) | 45 | 65 |
| 2 | General Manager (Environment Division) | 45 | 65 |
| 3 | General Manager (Infrastructure Division) | 45 | 65 |
| 4 | General Manager (E-governance Division) | 45 | 65 |
| 5 | Project Manager (Mobility Division) | 30 | 45 |
| 6 | Project Manager (Environment Division) | 30 | 45 |
| 7 | Project Manager (Infrastructure Division) | 30 | 50 |
| 8 | Chief Knowledge Officer (E-governance Division) | 30 | 45 |
| 9 | Project executive (Mobility Division) | 25 | 35 |
| 10 | Project executive (Environment Division) | 25 | 35 |
| 11 | Project executive (Infrastructure Division) | 25 | 35 |
| 12 | Programmer (E-Governance Division) | 25 | 35 |
| 13 | System Analyst (E-Governance Division) | 25 | 35 |
| 14 | Computer Operator (E-Governance Division) | 25 | 35 |
| 15 | Officer on Special duty (Technical) | 25 | 45 |
| 16 | Officer on Special duty (Non-technical) | 25 | 45 |
| 17 | Accounts Officer | 35 | 45 |
| 18 | Legal Assistant | 25 | 65 |
| 19 | Superintendent | 25 | 35 |

Note:

- I. Age will be calculated on the date of issue of advertisement

Pay Scale:

| Sr. No. | Name of the Post | Fixed Monthly Pay | Remarks |
|---------|---|-------------------|--|
| 1 | General Manager (Mobility Division) | 1,20,000 | |
| 2 | General Manager (Environment Division) | 1,20,000 | |
| 3 | General Manager (Infrastructure Division) | 1,20,000 | |
| 4 | General Manager (E-governance Division) | 1,20,000 | |
| 5 | Project Manager (Mobility Division) | 90,000 | 50% of fixed pay will be paid as fixed pay and remaining will be performance based |
| 6 | Project Manager (Environment Division) | 90,000 | 50% of fixed pay will be paid as fixed pay and remaining will be performance based |

| Sr. No. | Name of the Post | Fixed Monthly Pay | Remarks |
|---------|---|-------------------|--|
| 7 | Project Manager (Infrastructure Division) | 90,000 | 50% of fixed pay will be paid as fixed pay and remaining will be performance based |
| 8 | Chief Knowledge Officer (E-Governance Division) | 90,000 | |
| 9 | Project executive (Mobility Division) | 75,000 | 50% of fixed pay will be paid as fixed pay and remaining will be performance based |
| 10 | Project executive (Environment Division) | 75,000 | 50% of fixed pay will be paid as fixed pay and remaining will be performance based |
| 11 | Project executive (Infrastructure Division) | 75,000 | 50% of fixed pay will be paid as fixed pay and remaining will be performance based |
| 12 | Programmer (E-Governance Division) | 60,000 | |
| 13 | System Analyst (E-Governance Division) | 60,000 | |
| 14 | Computer Operator (E-Governance Division) | 40,000 | |
| 15 | Officer on Special duty (Technical) | 75,000 | |
| 16 | Officer on Special duty (Non-technical) | 75,000 | |
| 17 | Accounts Officer | 75,000 | |
| 18 | Legal Assistant | 40,000 | |
| 19 | Superintendent | 40,000 | |

Note:

- I. The selected candidate will be entitled to receive fixed remuneration. The remuneration shall be paid after deducting income tax, professional tax and any other tax as applicable
- II. Remuneration for the posts of Project Managers and project Executives will be linked to performance based on appraisal report. 50% of fixed pay will be paid as fixed pay and remaining 50% of fixed pay will be given only if employee achieves the targets given in the month. If targets given are not achieved, the remuneration shall be reduced in proportion to target achieved.
- III. The annual increment of 4% of the total fixed pay shall be given to the officers and servants whose appointment is renewed based on the appraisal reports.
- IV. The candidate other than the Key Managerial Personal (KMP) appointed under section 203, of NSSCDCL act 2013 shall not be entitled to receive any other allowance on account of DA, HRA or Medical allowance. However, the candidate shall be entitled by TA, DA allowance if he / she is required to travel outside Nagpur for work / meeting related to Smart City Project as per the entitlement of the post. If in case of emergency, the officer may be permitted to travel by any mode of transport with prior approval of the CEO.

Application Fees

| Post code | For open category candidates | For reserve category candidates (SC, ST, VJ, NT, OBC, SBC) |
|-----------|------------------------------|--|
| 1-19 | Rs. 300 /- | Rs. 150 /- |

How to Apply

Candidates can apply online from 20/01/2018 To 05/02/2018 or through Maha-E Seva centres. Candidates will have to apply online on the website <http://maharecruitment.mahaonline.gov.in> of MahaOnline.

Before applying online, candidates should

- I. Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as given under Guideline for photograph & signature
- II. Have a valid personal E-mail ID and Mobile No. which should be kept active till the completion of this Recruitment Process. MahaOnline will send call letters for the Interview etc. through the registered e-mail ID.

Application Procedure

- 1) Candidate are requested to read advertisement carefully. Candidate will have to go to website <http://maharecruitment.mahaonline.gov.in> . For online application, Candidates are instructed to click on option **“Apply Online”** to fill preliminary information.
- 2) To register online, choose the tab **“Register”**. Applications should be fill in English language only. After filling required information and registration of application, candidates log-in ID and password will be created. Candidates have to create new account on <http://maharecruitment.mahaonline.gov.in> Website. If candidates already have account, there is no need to open new account. Candidates are advised to take print out of log-in ID and password.
- 3) Candidates needs to upload photo (size- width 3.0cm X length 4.5 cm) and Signature (Size- width 3.5.cm X length 2.5 cm). The Photo and Signature should be of 300 DPI resolution and less than 50 KB. Candidates should be ensured that Photo and Signature uploaded successfully.
- 4) Detail instructions of online application will be available on <http://maharecruitment.mahaonline.gov.in> website. Candidates can also be apply through Maha-E Seva centres which is made available by MahaOnline Limited at every district level. List of these centres is available on <http://maharecruitment.mahaonline.gov.in> website.
- 5) Choose tab **“Profile Creation”** and fill detail information as instructed. Candidates can update the information at any point of time.
- 6) Click on tab **“Click here for Application”**. Available advertisement will be displayed and candidates will be able to apply. Applications will be accepted if candidate fulfil required educational/experience and other criteria. In case, if application rejected, the reason for rejection of application will be displayed.

Payment of Fees

- 1) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- 2) The payment can be made by using Debit Cards (Rupay/ Visa/ Master), Credit cards, Internet Banking and Challan at SBI
- 3) Click on tab **"My Account"** by entering user name and password.
- 4) Select the department and post. Click on **"Pay Now"** if **"Unpaid"** status is displaying for post applied.
- 5) Choose any one option between Online payment or Challan
- 6) After submitting your payment information in the online application form, please wait for the information from the server. Do not press back or refresh button in order to avoid double charge.
- 7) On successful completion of the transaction, an e-Receipt will be generated.
- 8) If candidates choose the option of payment through Challan, Click on **"Print Challan"**. Candidates can submit the filled Challan at any branch of SBI within working hours.
- 9) Candidates must make the payments within given period. No application will be accepted without payment or payment after closing date.

General Instruction

- I. Written Test for the post of Computer Operators and Interviews for posts mentioned in advertisement will be conducted at Nagpur only.
- II. Appointment will be made as per vacancies and requirements.
- III. Appointment will be made for three years on contract basis subject to renewal on the basis of yearly performance appraisal.
- IV. NSSCDCL has right to cancel this advertisement without giving any notice at any time
- V. NSSCDCL has right to change the number of vacancies or cancellation of any posts mentioned in advertisement.
- VI. Candidates can apply for multiple posts.
- VII. The selected candidate will have to undergo medical fitness examination in Municipal Hospital as per the prescribed medical category.
- VIII. Candidates must make sure that he/she is fulfilling all the required educational and experience criteria. Candidature can be cancelled at any time and any stage, if it is found that the candidate does not fulfil the requisite qualification.
- IX. If any false/incorrect information furnished by the candidate is detected at any stage of recruitment process, his/her candidature will be cancelled.
- X. Candidates should keep their mobile phones and e-mail IDs active for the entire duration of the recruitment drive. All official communication will be sent to their respective e-mail IDs.
- XI. Candidate will not be eligible for the appointment if he/she convicted by any court in the civil/Criminal cases. Candidate must produce the details, if he/she is facing police inquiry/ court matter or punishment if any; character verification of selected candidate will be done by NSSCDCL with the help from police department.

- XII. The decision of the BOD and selection committee in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
- XIII. Candidate must remain present with their own expenses for the entire recruitment drive.
- XIV. Services of the officers appointed shall be terminated if he / she is found guilty of misconduct, embezzlement, miss-appropriation, moral turpitude or any other criminal misconduct punishable under Indian Penal Code or if he / she is of unsound mind or if during the contract period, his work is found unsatisfactory.